

# Spartanburg County Detention Facility

## Come Start A Career.....



## Detention Officer

Annual beginning salary 28,283.00 and 30,102.00 after one year satisfactory service and completion of the South Carolina Criminal Justice Academy

### Benefits:

- Optional life insurance.
- Hospitalization insurance w/optional family coverage.
- Paid dental coverage for employee with optional family coverage.
- Optional supplemental life and disability insurance.
- Payment of one year's salary to beneficiary upon death through the police officers retirement system.

### Optional Benefits:

- Credit union
- Purchase of savings bonds through payroll deduction
- Participation in optional 401K plan.

### Retirement:

- Retire after 25 years of service and/or at age 55 with five year's service.
- Continued hospitalization coverage upon retirement with 8 years of continuous county employment up to age 65.
- Optional Medicare supplemental at age 65.

### Accrued Annual Leave:

- 1<sup>st</sup> year – 4.25 hours per month
- 2<sup>nd</sup> and consecutive years – 8.50 hours per month
- Accrue 8.50 hours sick leave per month.

### Work Schedule:

- All officers are required to work shift work as well as nights weekends and holidays as needed. 1<sup>st</sup> shift, 2<sup>nd</sup> shift, 3<sup>rd</sup> shift
- New officers are assigned to individual shifts as needed. A work week consists of a 43 regular hour schedule. Hours worked over 43 are considered overtime.
- Overtime as scheduled is mandatory and may require officers to work over multiple days in a row in some cases. Overtime is paid as time and a half.

### Job Requirements:

- Must be 21 years of age.
- Must possess a valid South Carolina driver's license.
- Must be a high school graduate or GED equivalence.
- Must have reliable transportation.
- Must be able to pass criminal background check and drug screening.
- Must pass the Adult Basic Skills test and all other tests as may be required, including psychological testing.
- Must be of good moral character and demonstrate a high level of ethical behavior, including good work ethics.
- Must be able to physically perform all duties and meet all established job qualifications.

[Click Here For Application](#)

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