

SPARTANBURG COUNTY IS AN AT WILL EMPLOYER AND NOTHING CONTAINED HEREIN CHANGES AND/OR ALTERS THAT RELATIONSHIP. THIS BROCHURE IS NOT A CONTRACT EXPRESSED OR IMPLIED NOR DOES IT BIND THE COUNTY TO ANY SPECIFIC OR DEFINITE PERIOD OF EMPLOYMENT.

## Spartanburg County Detention Facility Come Start A Career.....



### Detention Officer

Annual beginning salary 27,716 and 29,102.00 after one year satisfactory service and completion of the South Carolina Criminal Justice Academy

#### Benefits include

- Optional life insurance.
- Hospitalization insurance w/optional family coverage.
- Paid dental coverage for employees w/optional family coverage.
- Optional supplemental life and disability insurance.
- Payment of one year's salary to beneficiary upon death through the police officers retirement system.

#### Optional participation in:

- Credit union
- Purchase of savings bonds through payroll deduction
- Participation in optional 401K plan.

### Retirement

- Retire after 25 years of service and/or at age 55 w/five year's service.
- Continued hospitalization coverage upon retirement with 8 yrs. of continuous county employment up to age 65.
- Optional Medicare supplemental at age 65.

### Accrue annual leave:

- 1<sup>st</sup> year – 4.25 hours per month
- 2<sup>nd</sup> and consecutive years 8.50 hours per month
- Accrue 8.50 hours sick leave per month.

### Work schedule:

- All officers are required to work shift work as well as nights weekends and holidays as needed.
- 1<sup>st</sup> shift, 2<sup>nd</sup> shift, 3<sup>rd</sup> shift
- Officers are assigned to individual shifts as may be required. A workweek consists of a 43 regular hour schedule. Hours worked over 43 are considered overtime.
- Overtime as scheduled is mandatory and may require officers to work over multiple days in a row in some cases. Overtime is paid as time and a half.
- Must be willing to work all shifts and perform all duties as required.

### Job requirements Include:

- Must be 21years of age.
- Must possess a valid South Carolina driver's license.
- Must be a high school graduate or GED equivalence.
- Must have reliable transportation.
- Must be able to pass criminal background check and drug screening.
- Must pass The Adult Basic Skills test and all other tests as may be required including psychological testing.
- Must be of good moral character and demonstrate a high level of ethical behavior including good work ethics.
- No visible tattoos while in uniform
- Must be able to physically perform all duties and meet all established job qualifications.
- Must be willing to purchase own firearm to carry on duty from approved list